



**SCHOOL OF LAW, ECONOMICS AND GOVERNMENT
DEPARTMENT OF PUBLIC LAW AND CLINICAL LEGAL EDUCATION**

PRESS RELEASE

SHORT COURSES

The Department of Public Law and Clinical Legal Education in the School of Law, Economics and Government of the University of Malawi is inviting government officials, civil society, private sector practitioners and all interested individuals to a series of short courses on new laws and obligations aimed at a better Malawi.

Short course one: Personal Data Protection Law

Malawi has enacted a new law on personal data protection, the Data Protection Act of 2024. This is a comprehensive legal framework, covering (among others) the protection of personal data, regulation of the processing and movement of personal data, rights of natural persons with respect to the processing of their personal data, obligations of data controllers and processors, and the constitution and powers of a Data Protection Authority. The enactment of the Act recognises the reality of mass collection, processing, and retention of personal data by various institutions, both private and public, and the danger of abuse and misuse of such data.

The short course aims to equip government agencies, research institutions, nongovernmental organisations and businesses whose activities inevitably involves the collection, processing and retention of personal data with knowledge and skills required to comply with the Data Protection Act.

Topics to be covered include: classification of personal data; principles of data protection; rights of data subjects; obligations of data controllers, processors, and data protection officers; ethical management of personal data; noncompliance and legal liabilities; and data breaches and how to prevent them.

Dates and Fees: 22 to 23 August 2024 -Physical attendance at University of Malawi); Mk 300,000: 13-14 September 2024 -Virtual – Zoom platform; Mk 150,000

Short course two: Preventing and Addressing Sexual Harassment

The Gender Equality Act of 2013 in section 7 requires that employers must develop and implement appropriate policies and procedures aimed at eliminating sexual harassment in the workplace. This course is designed to empower workplace stakeholders with the knowledge and tools needed to create a harassment-free work environment, ensuring compliance with legal standards and fostering a culture of respect and equality. It is designed as a crucial tool for preventing and eliminating sexual harassment in the workplace. Specifically, the course seeks to educate stakeholders, including both employees and employers, on the nature of sexual harassment and the necessary measures for addressing it within the workplace context.

Topics to be covered include: definition of sexual harassment under Malawian law; types and causes of sexual harassment; anti-sexual harassment obligations and policies; and legal consequences for sexual harassment for employees and employers.

Dates and Fees: 20 to 21 August 2024 -Physical attendance at University of Malawi; Mk 200,000

Short course three: Businesses and Human rights

The significance of businesses in human rights cannot be overstated. This course highlights the vital role businesses play in upholding human rights. It also recognises the negative implications of bad corporate citizenship for human rights. By understanding and implementing human rights standards, businesses can not only enhance their sustainability and performance but also safeguard their image, foster a stable and harmonious social environment, and attract talent. Accordingly, this course is tailored for chief executive officers, company directors, managers, and human resource personnel. It is designed to provide them with the requisite knowledge, skills and attitudes necessary to understand the impacts of human rights on business activities and to implement human rights standards within their corporations.

This course will equip business leaders and human resource personnel with the knowledge and tools needed to integrate human rights into their business operations, ensuring long-term sustainability, fostering a positive corporate image and promoting good corporate citizenship.

Topics to be covered include: an introduction to UN Guiding Principles on Business and Human Rights; developments in national framework; Corporate responsibility and due diligence in respect of human rights; and remedies to human rights violations.

Dates and Fees: 19 to 20 August 2024 -Physical attendance at University of Malawi; Mk 300,000 or virtual attendance Mk150,000

Short course four: Crime Journalism

Crime has become one of the most-reported news topics in Malawi in recent times. This corresponds to the fact that crime has become a pervasive topic in the country generally. Apart from being one of the news topics, crime-related news has a deeper and far-reaching implications on public perception about crime and law enforcement efforts to address the problem. In that context, there is a need that journalists covering crime-related news must understand the basic terminologies relating to crime and criminal justice generally, and the investigative and adjudicative processes relating to crime. This course is designed for media houses, freelance reporters, and aspiring journalists, to equip them with the knowledge and skills necessary for responsible and effective journalism and crime reporting.

Topics include: basics of crime and criminal law; basics of crime investigation; introduction to criminal justice system and processes; basics to the language of criminal law; crime reporting and ethical issues; and introduction to sources of law.

Dates and Fees: 27-28 August 2024 -Physical attendance at University of Malawi; Mk 120,000

Short course five: Civil Society Law

This course aims to strengthen the capacity of stakeholders with respect to the legal and regulatory principles affecting civil society. The focus for the course will be the development of basic competences in the identification, interpretation and application of laws on operations of civil society organisations including interactions with the State and citizens in Malawi. The course is targeting individuals working for, or with or aspiring to form civil society organisations and government agencies

Topics to be covered include: finding and reading the law; the role of civil society in law-making and law enforcement processes; laws that govern civil society and their interactions with the State and citizens in Malawi.

Dates and Fees: 12 to 13 September 2024 -Physical attendance at University of Malawi; Mk 300,000 or virtual attendance Mk150,000

INFORMATION ON FEES AND PAYMENT

1. The fees only cover tuition, lunch, refreshments and certificates. Participants are responsible for their accommodation and/or logistical support.
2. Payment must be made to the following account:

National Bank of Malawi (Zomba Branch);
Name: Law and Development;
Acc. No.: 297108;
Reference: Name and Course.

INFORMATION ON APPLICATION AND REGISTRATION

1. Opens on 29th July 2024 and closes five days before the dates of the relevant courses;
2. Fill an Application form: <https://forms.gle/YaA1wc7U8gwsXAkP8> or express your interest by writing to publiclaw@unima.ac.mw and indicate the course(s) the courses(s) you would like to participate in; your phone number and the highest qualification you have.
3. Registration is by payment of required fees.

INFORMATION ON CERTIFICATES

Upon completion, participants will be given certificates of completion.

INFORMATION ON OTHER MODES OF DELIVERY

All the courses are designed to be flexible and can be offered to interested institutions during the months of August and September. Dates and fees can be customised on the basis of the specific needs and schedules of the participating organisations.

CONTACT INFORMATION

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