VACANCY ANNOUNCEMENT

Applications are invited from suitably qualified candidates to fill the following posts tenable at the University of Malawi.

1. DEPARTMENT OF DRAMA AND THEATRE STUDIES

Lecturer/ Senior Lecturer/ Associate Professor/ Professor in Drama and Theatre Studies

Qualifications

- Applicants must possess a B.A. degree with credit in drama and theatre studies. Additionally, they must also have a Master's or Ph.D. in Drama and Theatre Studies from a recognized institution. A track record of publications, academic paper presentations, public performance, research, and consultancies is a requirement.

- Applicants must be able to teach various Drama and Theatre Studies Department modules. Candidates with a strong background in the theoretical and practical dimensions of Drama and Theatre Studies and those with university teaching experience will have an added advantage. Applicants must further submit and up-to-date creative portfolio of their work.

Duties

Successful candidates shall be expected to perform the following duties:

- Teaching, setting and timely marking examinations for undergraduate courses.
- Engaging in the development of curricula
- Conducting research, consultancies and publishing in the area of expertise.
- Supervising student dissertations.
- Participating and presenting in academic seminars, conferences and outreach programmes.
- Preparing students for academic assessment performances at least twice every semester.

- Performing any other academic and official duties as may be assigned from time to time.

2. DEPARTMENT OF MUSIC AND DANCE

Lecturer/Senior Lecturer in Music Theory

Qualifications

- Applicants must possess a minimum of Master of Arts degree in Music, or PhD in Music.All applicants must also hold a Bachelor's degree with at least a credit.
- Applicants who possess a Bachelor's degree in Music **with distinction** are encouraged to apply and will be considered for a Staff Associate Position.
- Demonstrable competence in music theory
- Ability to teach and play piano as a primary instrument of instruction
- Applicants with knowledge of jazz studies will also be considered
- Those applicants with teaching experience at university level and are competent in music theory and piano or jazz studies, will have an added advantage.

Duties

Successful candidates shall be expected to perform the following duties:

- Teaching, setting and timely marking examinations for undergraduate courses
- Engaging in the development of curricula for undergraduate studies, and postgraduate studies for Senior Lecturer candidates
- Conducting research, consultancies and publishing in the area of specialisation
- Supervising student projects at undergraduate and/or postgraduate levels
- Participating and presenting in academic seminars, concerts and outreach programmes
- Preparing students for academic assessment concerts at least twice every semester
- Performing any other academic and official duties as may be assigned from time to time

3. DEPARTMENT OF MEDIA AND COMMUNICATION STUDIES

Lecturer/Senior Lecturer/Associate Professor/Professor in Communication and Cultural Studies

Qualifications

Applicants should possess at least a Master's Degree in Communication Studies, Cultural Studies, Media Studies, Development Communication, Journalism or in any related field obtained from a recognized institution. Applicants must also have obtained at least a credit at Bachelor's degree level.

Duties

- To deliver lectures and tutorial instructions

- To set, administer, and mark continuous assessments examinations and submit grades timely to the Head of Department.
- To supervise undergraduate and postgraduate research projects in the department
- To contribute to the growth of the department and the university through research, scholarly publications, community outreach programmes and consultancies.

4. DEPARTMENT OF FINE ARTS,
STAFF ASSOCIATE/LECTURER/SENIOR LECTURER/ASSOCIATE PROFESSOR/PROFESSOR, IN FINE ART: GRAPHIC DESIGN

Qualifications and Attributes

- Applicants must possess a Bachelor's degree or a Master's degree or a PhD in Graphic Design, Visual Communication, Humanities, or a a closely related field, from a recognised and accredited institution.
- Applicants should have obtained the relevant first degree with Credit or Distinction.
- At least three years of professional experience in graphic design, digital design, multimedia, publication design, corporate design, or a related field.
- A portfolio demonstrating professional competence and creative work in graphic design.
- University-level teaching experience will be an added advantage.
- For the post of Senior Lecturer, Associate Professor, or Professor, candidates' publications and research portfolio, professional exhibitions and design displays or recognized graphic design productions will be evaluated against University requirements for such posts.

Additional Technical Competencies and Attributes

Applicants should demonstrate proficiency in industry-standard graphic design software, including Adobe Photoshop, Illustrator, InDesign, CorelDRAW, or equivalent applications.

Candidates should possess a strong creative portfolio demonstrating conceptual development, technical proficiency, and innovation in areas such as visual communication, typography, branding, illustration, publication design, digital media, multimedia design, and motion graphics.

A commitment to teaching excellence, research, creative practice, professional development, and collaboration with the creative industries is essential.

Duties and Responsibilities

Successful candidates will be expected to:

- Teach and assess undergraduate courses in Graphic Design, integrating theoretical instruction with practical studio-based learning.
- Develop teaching materials, practical exercises, assignments, and assessments relevant to contemporary graphic design practice.
- Facilitate practical instruction in digital design, typography, branding, illustration, publication design, and multimedia.
- Supervise undergraduate projects and, where applicable, postgraduate research and creative projects.

- Conduct scholarly and practice-based research and publish findings in recognised academic platforms.
- Participate in curriculum development, programme reviews, quality assurance, and the preparation of teaching and learning materials.
- Mentor students in creative practice, portfolio development, professional development, and entrepreneurship.
- Establish collaborations with graphic design practitioners, creative agencies, publishers, media organisations, and other industry stakeholders.
- Participate in exhibitions, workshops, conferences, community outreach, and other professional and academic activities.
- Contribute to resource mobilisation, consultancies, and income-generating activities within the Department.
- Participate in departmental administration, academic advising, and the effective management of departmental studios, computer laboratories, and equipment.
- Undertake other academic and administrative duties as assigned by the Head of Department, Executive Dean, or Vice-Chancellor.

APPLICATION PROCEDURE

Applications should include:

- A detailed curriculum vitae.
- Copies of academic and professional certificates and academic transcripts.
- A portfolio link or PDF showcasing relevant graphic design work and professional projects.
- Evidence of teaching experience, research publications, exhibitions, and other relevant professional achievements, where applicable.
- Names and contact details of three traceable referees.

5. DEPARTMENT OF FILM AND PHOTOGRAPHY

Lecturer in Film Production

Qualifications and Attributes

- Applicants must possess at least a Master's degree in Film Production, Film Studies, Communication, Media Studies, Cinematography, or a closely related discipline from a recognised university. A relevant PhD will be an added advantage.
- All applicants must also hold a Bachelor's degree with at least a credit.
- Applicants must demonstrate practical experience in one or more areas of film and audiovisual production, including producing, directing, cinematography, photography, editing, production design, sound design, or related specialisations.
- Applicants must submit a portfolio of completed film, television, documentary, or other audiovisual productions demonstrating technical competence, creative ability, and an understanding of professional production standards.
- Applicants should have knowledge of contemporary filmmaking techniques, production workflows, digital cinema technologies, and current developments across the film and audiovisual industries. They should demonstrate the ability to teach theoretical and practical undergraduate courses and show an interest in academic research, scholarly

publication, creative practice, and ongoing professional development. University-level teaching experience, peer-reviewed publications, experience supervising student productions, and recognised professional screen credits will be an added advantage.

Duties and Responsibilities

The successful candidate will be expected to:

- Teach and assess undergraduate courses in Film Production and related fields, integrating theoretical instruction with practical production activities.
- Supervise student film and audiovisual productions, workshops, and studio-based learning activities.
- Develop course materials, practical exercises, and assessment tasks, mark student work promptly, and provide constructive feedback.
- Undertake scholarly research and creative or practice-based research, contributing to publications, conferences, screenings, and other relevant outputs.
- Develop academic and professional expertise and keep abreast of emerging filmmaking technologies, production methods, and industry practices.
- Supervise undergraduate research projects and practical productions, supporting students in concept development, production planning, technical execution, and post-production.
- Mentor students in portfolio development, professional conduct, career preparation, and opportunities within the film and audiovisual industries.
- Maintain professional networks and participate in film festivals, screenings, seminars, workshops, and collaborative productions.
- Support industry-informed teaching and develop partnerships with production houses, broadcasters, filmmakers, and other relevant stakeholders.
- Participate in departmental committees, curriculum development, programme reviews, and quality assurance activities.
- Support student recruitment, public screenings, outreach activities, and the coordination and responsible use of teaching equipment and production facilities.
- Perform other duties as assigned by the Head of Department, Executive Dean, or Vice-Chancellor.

Application Procedure

Applications should include:

- A detailed curriculum vitae.
- Copies of academic and professional certificates.
- A portfolio link or PDF showcasing completed film, television, documentary, or other audiovisual productions, where applicable.
- Names and contact details of three traceable referees.

6. DEPARTMENT OF SCIENCE, MATHEMATICS AND TECHNOLOGY EDUCATION

1. Lecturer/Senior Lecturer/ Associate Professor/ Professor in Biology Education

Qualifications

- Applicants must possess at least a Master of Education degree in Biology Education and a Bachelor of Education degree in Biology with at least a Credit or Distinction from a recognised institution. Candidates with a Bachelor's degree in Biology and a University Certificate in Education will also be considered. Applicants must have at least two years of experience teaching Biology at secondary school level.
- In addition to the requirements for the Lecturer position, applicants for the positions of Senior Lecturer, Associate Professor and Professor must provide evidence of experience in publishing in peer-reviewed journals in the field of Biology Education.

Duties

The successful candidate should be able to:

- Teach Biology and Biology Education courses at both undergraduate and post graduate levels,
- Set and timely mark assignments, projects and examinations for undergraduate and postgraduate levels in Biology and Biology Education,
- Supervise and examine postgraduate Students in Biology and Biology Education
- Supervise students on teaching practice,
- Carry out research, consultancies and outreach activities.
- Carry out any other assigned duties

2. Lecturer/Senior Lecturer/ Associate Professor/ Professor in Chemistry Education

Qualifications

- Applicants for Lecturer must have at least a Master of Education Degree in Chemistry Education plus a Bachelor of Education Degree in Chemistry with **CREDIT or DISTINCTION** obtained from a university recognized by the National Council of Higher Education (NCHE).
- In addition to the Lecturer level requirements, applicants at Senior Lecturer, Associate Professor or Professor level should also provide evidence of experience in publishing in peer reviewed journals in the field of Chemistry Education.

Duties

The successful candidate should be able to:

- Teach Chemistry and Chemistry Education courses at both undergraduate and postgraduate levels,

- Set and timely mark assignments, projects and examinations for undergraduate and postgraduate levels in Chemistry and Chemistry Education,
- Supervise and examine postgraduate Students in Chemistry and Chemistry Education,
- Supervise students on teaching practice,
- Carry out research, consultancies and outreach activities.

7. DEPARTMENT OF HUMAN ECOLOGY AND AGRICULTURAL SCIENCES

1. Staff Associate/Lecturer/Senior Lecturer/Associate Professor/Professor in Family Economics

Qualifications

- Applicants must have a Bachelor's or Master's Degree or PhD in a relevant field such as Economics, Family Economics, Consumer Economics, Entrepreneurship or a related discipline (e.g., Sociology, or Behavioural Economics) or any other relevant field of study, obtained from an institution recognised by the University of Malawi.
- Applicants should have obtained the relevant first degree with Credit or Distinction. Those with relevant experience in teaching and research will have an added advantage.

Job Purpose

The successful candidate will contribute to teaching, research, postgraduate supervision, curriculum development, and community engagement in Family Sciences and related areas. The candidate should demonstrate a strong grounding in Family Sciences, specifically family economics, with the ability to contribute to interdisciplinary teaching and research addressing family economic wellbeing, and contemporary social and economic challenges affecting individuals and families.

Duties and responsibilities

Successful candidates for this position will be undertaking, among others, the following duties:

- Teach undergraduate and postgraduate courses in Family Sciences and related areas.
- Develop and review curricula, teaching materials, and assessment instruments.
- Conduct independent and collaborative research and publish findings in reputable academic journals.
- Supervise undergraduate and postgraduate research projects.
- Participate in academic administration, departmental activities, and quality assurance processes.
- Engage in community outreach and knowledge transfer to inform policies and interventions affecting individuals, families, and communities.

- Establish and maintain research collaborations with relevant academic institutions, government departments, civil society organisations, and other stakeholders.
- Contribute to the development of innovative, evidence-based approaches to addressing emerging family-related issues in Malawi and beyond.

2. Staff Associate/ Lecturer/ Senior Lecturer/ Associate Professor/ Professor in Early Childhood Development (Special Needs)

Qualifications

- Applicants should have a Bachelor's or Master's Degree or PhD in early childhood development (ECD), Early Childhood Special Needs, Child and Youth Studies, Family and Consumer Sciences, Family Studies or any other relevant field of study, obtained from an institution recognized by the University of Malawi.
- Applicants should have obtained a relevant first degree with Credit or Distinction. Those with relevant experience in teaching and research will have an added advantage.

Duties and responsibilities

Successful candidates for this position will be undertaking, among others, the following duties:

- Teach undergraduate and postgraduate courses in Early Childhood Development and related areas.
- Develop and review curricula, teaching materials, and assessment instruments.
- Conduct independent and collaborative research and publish findings in reputable academic journals.
- Supervise undergraduate and postgraduate research projects.
- Participate in academic administration, departmental activities, and quality assurance processes.
- Engage in community outreach and knowledge transfer to inform policies and interventions affecting individuals, families, and communities.
- Establish and maintain research collaborations with relevant academic institutions, government departments, civil society organisations, and other stakeholders.

3. Staff Associate/ Lecturer/ Senior Lecturer/ Associate Professor/ Professor in Human Ecology/Gender and Family Relations

Qualifications

- Applicants should have a Bachelor's or Master's Degree or PhD in a relevant field such as: Gender and Family Relations; Gender/Women's Studies, Gender and Development, Gender, Violence and Social Justice; Gender, Disability and Social Inclusion; Gender Policy; Gender, Ageing and Intergenerational Relations; Gender and Technology, Women Empowerment; Family Dynamics; Family Sociology and Social Change; Marriage and Relationship Studies; Family Wellbeing, or a closely related field such as

sociology, psychology, social work, or any other relevant field of study, obtained from an institution recognised by the University of Malawi.

- Applicants should have obtained the relevant first degree with Credit or Distinction. Those with relevant experience in teaching and research in subject-matter expertise will have an added advantage.

Job Purpose

The successful candidate will contribute to teaching, research, postgraduate supervision, curriculum development, and community engagement in Family Sciences and related areas. The candidate should demonstrate a strong grounding in gender and Family related issues, specifically gender, family dynamics, diversity in families, family theories, policies and family law, with the ability to contribute to interdisciplinary teaching and research addressing gender issues in the family, family health and wellbeing, and related social contexts and challenges affecting individuals and families.

Duties and responsibilities

Successful candidates for this position will be undertaking, among others, the following duties:

- Teach undergraduate and postgraduate courses in Human Ecology, Gender and Family Relations, and related areas.
- Develop and review curricula, teaching materials, and assessment instruments.
- Conduct independent and collaborative research and publish findings in reputable academic journals.
- Supervise undergraduate and postgraduate research projects.
- Participate in academic administration, departmental activities, and quality assurance processes.
- Engage in community outreach and knowledge transfer to inform policies and interventions affecting individuals, families, and communities.
- Establish and maintain research collaborations with relevant academic institutions, government departments, civil society organisations, and other stakeholders.
- Contribute to the development of innovative, evidence-based approaches to addressing emerging family-related issues in Malawi and beyond.

8. DEPARTMENT OF LEADERSHIP AND MANAGEMENT STUDIES

Senior Lecturer/ Associate Professor/Professor in Human Resource Management

The successful candidate will be expected to demonstrate academic excellence, research leadership and a strong commitment to teaching, postgraduate supervision, resource mobilisation and community engagement. The position provides an opportunity to contribute to the University's academic development through high-quality teaching, impactful research, innovation and institutional leadership.

Qualifications and Experience

Applicants must possess the following qualifications:

- A PhD in Human Resource Management, Business and Management, Public Administration or a closely related discipline, with demonstrated expertise in Human Resource Management and related disciplines.
- A relevant Master's degree in Human Resource Management, Business Administration, Management or a related discipline.
- A Bachelor's degree with at least a Credit in Human Resource Management, Public Administration, Business Administration or a related discipline.
- A strong record of scholarly publications in reputable peer-reviewed journals and other recognised academic outlets, consistent with the University's requirements for appointment to the rank of Associate Professor or Professor.
- Demonstrated experience in undergraduate and postgraduate teaching, research and student supervision.
- Evidence of academic leadership, research collaboration, resource mobilisation and community engagement.

Required Competencies and Attributes

The ideal candidate should demonstrate:

- Strong academic leadership and the ability to contribute to the strategic development of the Department and University.
- A sustained record of high-quality research and scholarly publications in Human Resource Management and related disciplines.
- Proven ability to initiate, lead and participate in collaborative research projects and attract external research funding.
- Excellent teaching, curriculum development, assessment and postgraduate supervision skills.
- Capacity to establish and maintain national, regional and international academic and professional partnerships.
- Commitment to innovation, interdisciplinary research, knowledge dissemination and community engagement.
- Excellent communication, interpersonal, organisational and mentoring skills.
- High standards of professional ethics, integrity and collegiality.

Duties and Responsibilities

The successful candidate will be expected to undertake the following responsibilities:

Teaching and Learning

- Deliver high-quality teaching in Human Resource Management and related disciplines at undergraduate and postgraduate levels.
- Develop, review and improve academic programmes, curricula and teaching materials in line with emerging disciplinary developments and labour-market needs.

- Prepare, administer and mark assessments and examinations within prescribed University timelines.
- Promote innovative, inclusive and student-centred teaching and learning approaches.

Research, Publications and Innovation

- Initiate, conduct and lead high-quality research in Human Resource Management and related fields.
- Publish research findings in reputable peer-reviewed journals and other recognised scholarly outlets.
- Develop competitive research proposals and mobilise funding for research, consultancy and innovation activities.
- Establish and strengthen interdisciplinary, national and international research collaborations.
- Disseminate research findings through academic conferences, seminars, policy dialogues and professional engagements.

Postgraduate Supervision and Mentorship

- Supervise undergraduate research projects and postgraduate dissertations and theses.
- Mentor junior academic staff and emerging researchers in teaching, research, scholarly publishing and career development.
- Contribute to strengthening postgraduate training and research capacity within the Department.

Academic Leadership and Institutional Development

- Provide academic leadership in teaching, research, curriculum development and quality assurance.
- Participate in departmental, school and University committees and other academic governance structures.
- Contribute to programme development, accreditation, institutional planning and implementation of the University's strategic priorities.
- Support the development of partnerships with professional bodies, industry, government institutions and other stakeholders.

Consultancy and Community Engagement

- Initiate and participate in consultancy assignments, professional training and knowledge-transfer activities.
- Promote collaboration between the University, public institutions, private-sector organisations and civil society.
- Contribute to evidence-based policy development and public discourse on Human Resource Management, employment relations and organisational development.
- Undertake other relevant academic and administrative responsibilities as may be assigned by the Head of Department.

Application Procedure

Interested candidates who meet the above requirements should submit their applications, accompanied by:

- A detailed and updated curriculum vitae.
- Copies of relevant academic and professional certificates.
- A list of scholarly publications.
- Names and contact details of three traceable referees.

9. DEPARTMENT OF COMPUTING

Lecturer/ Senior Lecturer/ Associate Professor/ Professor in Computer Science - IT Auditing and Controls

QUALIFICATIONS AND ATTRIBUTES

Applicants must possess the following qualifications and attributes:

- Candidates must have a master's degree in any of the following areas of specialization: IT Auditing, Computer Systems Auditing, Cybersecurity or related fields.
- Preceding their postgraduate qualifications, candidates must have a minimum Bachelor of Science degree with credit in any of the following areas of specialization: Computer Science, Information Systems, Computer Network Engineering, or related fields.
- For the post of Senior Lecturer, Associate Professor, or Professor, candidates' publications and research portfolio will be evaluated against University of Malawi requirements for such posts
- Must demonstrate work experience as an academic from recognized universities.

DUTIES AND RESPONSIBILITIES

Successful candidates for academic positions will be undertaking the following duties:

- Teaching and supervising undergraduate and postgraduate students;
- Conducting research in their area of specialization, as well as within the broader areas of the department;
- Participating in departmental, faculty, College and university wide committees;
- Participating in outreach and consultancy services within the broader areas of the department; and
- Carrying out any duties as may be assigned by the Head of Department.

10. DIRECTORATE OF STUDENT AFFAIRS

Chaplain

About the Position

The University of Malawi invites applications from suitably qualified, committed, and spiritually mature individuals for the position of University Chaplain. The successful candidate will provide spiritual leadership, pastoral care, counselling, and guidance to students, academic staff, administrative personnel, and the wider university community.

The University seeks a person of integrity who can promote spiritual growth, ethical leadership, compassion, unity, and peaceful coexistence in a diverse academic environment.

Key Duties and Responsibilities

The Chaplain will be responsible for:

- Providing spiritual leadership, pastoral care, and counselling to students and staff.
- Organising and conducting worship services, prayer meetings, Bible studies, and other spiritual activities.
- Offering emotional and spiritual support to members of the university community during times of grief, illness, stress, and personal challenges.
- Promoting moral values, ethical conduct, discipline, peace, reconciliation, and responsible citizenship.
- Coordinating chaplaincy programmes, religious activities, retreats, seminars, and spiritual conferences.
- Supporting students' holistic development, including their spiritual, emotional, social, and moral wellbeing.
- Working collaboratively with student organisations, university management, staff associations, and religious groups.
- Promoting interfaith dialogue, religious tolerance, inclusion, and respect for different beliefs.
- Visiting students and staff who are sick, bereaved, or experiencing personal difficulties.
- Maintaining appropriate confidentiality and professional boundaries in pastoral counselling.
- Preparing chaplaincy work plans, activity reports, and budgets as required.
- Performing any other duties reasonably assigned by university management.

Qualifications and Requirements

Applicants should possess the following qualifications and attributes:

- A recognised degree in Theology, Divinity, Religious Studies, Pastoral Ministry, or a related field.
- Ordination, commissioning, or formal recognition by a recognised religious denomination, where applicable.

- Relevant experience in pastoral ministry, chaplaincy, counselling, or religious leadership.
- Demonstrated ability to provide pastoral care and spiritual guidance to people from diverse backgrounds.
- Excellent communication, interpersonal, leadership, and organisational skills.
- High standards of integrity, confidentiality, professionalism, and personal conduct.
- Ability to work collaboratively with students, academic staff, university management, and external religious organisations.
- Basic computer skills and the ability to prepare reports and manage programmes.
- Additional training in counselling, psychology, youth ministry, or student welfare will be an added advantage.
- Developing and maintaining rapport between the University and religious bodies

Personal Attributes

The ideal candidate should be compassionate, approachable, prayerful, trustworthy, emotionally mature, culturally sensitive, and committed to the spiritual and holistic development of the university community.

Application Procedure

Interested and suitably qualified candidates should submit:
A detailed curriculum vitae.
An application letter demonstrating their suitability for the position.
Copies of relevant academic and professional certificates.
Contact details of at least three professional or pastoral referees.
Evidence of ordination, commissioning, or denominational endorsement, where applicable.

Applications including a detailed CV, copies of certificates, National ID and names of three traceable referees should be submitted not later than **20th November 2026** to the address below:

The Registrar
University of Malawi
P.O. Box 280
Zomba
Malawi

Or
E-mail: vacancies@unima.ac.mw